



Dear Applicant,

On behalf of our children, staff and governors I would like to thank you for your interest in the post of Headteacher at Barrow Primary School. I hope you find the attached information helpful and informative. The post has become vacant upon the retirement of the existing headteacher of 17 years.

Barrow Primary School is a welcoming primary school with a rich curriculum. The school is a happy one with enthusiastic children, where the staff, parents and governors believe that every child deserves to leave as an inquisitive, independent and lifelong learner. Our children are a source of immense pride and a huge credit to the school. Their behaviour is exemplary, which is reinforced by regular feedback from external visitors or events, and their attitude to learning is unparalleled. They are polite, considerate, confident, and motivated and the school has created an environment in which every child can flourish and achieve their full potential. Our children take great pride in their school and their achievements, ownership of their learning and there is an all-encompassing sense of community and collaboration. We are also very fortunate to have a team of incredibly dedicated, hardworking staff who are central to making Barrow Primary the fantastic place that it is. Office staff, teachers and teaching support staff alike all brilliantly strive to make our school successful and have the children at the centre of everything they do.

The school benefits from a strong and talented Governing Body. Our members are drawn from a broad mix of backgrounds and are highly active in helping the school develop and progress. Members of the Governing Body are regularly in school; meeting with staff, speaking to the children in class or enjoying one of the many events the school puts on throughout the year. There is a strong relationship between the Governing Body and the Headteacher, meetings are open and collaborative, striving with common purpose to continuously improve the school.

We are looking to appoint an inspiring and innovative Headteacher who can develop, embody and promote a vision based on Christian values. We also seek someone who can work not only with our staff and governors but also recognise the value of close collaboration with our community and other schools, engaging positively with any future strategic planning between schools.

Visits to the school are strongly recommended. Please contact the school office to arrange a mutually convenient time to visit.

When making your application, please bear in mind the person specification that we have provided. At short-listing, we will be looking for evidence in each application of the positive impact that an applicant has had in his / her current post in the key areas of school/college life, for example:

- strategic planning and school/college self-review
- the leadership and development of teams of staff
- the analysis and use of data and other strategies for school/college improvement

- the school's role in the parish and its impact on community cohesion, with examples.

I believe this is an exciting opportunity and challenge for an individual to lead this successful school to the next stage in its development in the new environment of inter-school collaboration, strategic change and a new curriculum.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Thank you for your interest in this vacancy and we very much look forward to receiving your application.

Kind regards,

James Johnstone  
Chair of Governors